

A GUIDE TO SIMPLER RECYCLING

Recycle
Station

HEYND

ENVIRONMENTAL



What you need to know

Introduced in 2023 by the Department for Environment, Food & Rural Affairs (DEFRA), the Simpler Recycling initiative aims to enhance waste management and minimise environmental harm. This legislation introduces stricter requirements for businesses, individuals, and towns, encouraging recycling, reducing landfill dependency, and tackling plastic pollution.

Phase 1 31st March 2025

Businesses and non-household premises must separate and collect core recyclable materials, including glass, paper, card, metals, and plastics. Food waste must also be collected separately.

Phase 2 31st March 2026

Local authorities must implement standardized core recycling collections, including weekly food waste collections for households.

Phase 2 31st March 2027

Micro-businesses with fewer than 10 employees must comply, and plastic film must be included in the plastic waste stream.

All businesses and other non-household premises with 10 or more Full Time Equivalent Employees (FTE) must separate plastic, paper and card, glass, metals (cans, tins and foil) and food waste from general waste, saving valuable resources from going to waste and supporting the circular economy in the UK.

Will my business be affected?

In a short answer- YES, any business or workplace premises that generates waste that is similar in nature and composition to household waste must follow these rules across their operations. This includes all relevant non-domestic premises, such as, **offices**, **retail** and **wholesale outlets**, hospitality, such as **cafés**, **restaurants**, and **hotels**, places of education, such as **schools**, **colleges**, and **universities**, healthcare places, such as **GP surgeries and hospitals**, **care homes** and **residential hostels** that provide accommodation to people with no other permanent address or who are unable to live at their permanent address only.

What does Simpler Recycling mean?

The new waste legislation, Simpler Recycling, is set to be introduced in England in March 2025. This landmark policy aims to significantly improve waste management practices and reduce environmental impact. The legislation will implement stricter measures across businesses, individuals, and municipalities to promote recycling, reduce landfill waste, and combat plastic pollution.

Key Aspects of the Legislation

Mandatory Recycling for Businesses

One of the most significant changes in the upcoming legislation is the introduction of mandatory recycling for all businesses. Companies with 10 or more employees will be required to separate waste into categories

Extended Producer Responsibility

Extended Producer Responsibility is a critical component of the new legislation. Under EPR, manufacturers will be held accountable for the entire lifecycle of their products.

Ban on Single-Use Plastics

The legislation will enforce a ban on single-use plastics, prohibiting items such as plastic bags, straws, utensils, and certain food packaging materials. Businesses will be required to transition to sustainable alternatives helping to curb plastic pollution.

Increased Landfill Taxes

To discourage landfill use and promote recycling and waste reduction, the legislation introduces higher landfill taxes. Both businesses and individuals will face increased costs for disposing of waste in landfills, making recycling and composting more cost-effective options.

Household Waste Separation

Households will also be required to separate their waste into distinct categories: recyclables, organic waste, and residual waste. Non-compliance will result in penalties. This ensures that everyone contributes to improving waste management and reducing environmental impact

Materials in scope

While many companies already engage in recycling efforts, the new law will require businesses of all sizes to implement recycling programs for materials such as:



Glass

- ▶ Glass packaging including Bottles and Jars



Metal

- ▶ Aluminium Cans
- ▶ Aerosols
- ▶ Metal packaging including Jars and lids
- ▶ Foils and Tubes



Plastics

- ▶ Plastic bottles made from PET, polypropylene (PP) and high-density polyethylene (HDPE)
- ▶ Pots, tubs and trays made of PET
- ▶ Cartons for food, drink and other liquids, including aseptic and chilled cartons



Plastics 2027

- ▶ Plastic film packaging and plastic bags made of mono-polyethylene (monoPE), mono polypropylene (monoPP) and mixed polyolefins PE and PP (NEW)



Paper & Cardboard

- ▶ All paper and cardboard are included except where the following applies
 - Contains glitter or foil
 - Laminated
 - Stickers or sticky backed
 - Padded envelopes
 - Wallpaper



Food Waste

- ▶ All food intended for human or household pet consumption
- ▶ Food waste from the processing or preparation of food, including bones, eggshells, fruit and vegetable skins, tea bags and coffee grounds

Steps to achieve compliance

1

Conduct a waste audit

What waste does your business produce?

To better understand the types and amounts of waste generated at your site, we recommend conducting a trial waste segregation for one week. During this period, separate your waste by type and quantify it. This can be done using weight measurements, counting bin bags, or taking photos. Once the data is collected, you will have a good understanding of what containers you need, or if not, send us the information and we advise you on the appropriate waste containers for your needs.

Do you have the correct infrastructure in place?

Evaluate your current waste management setup to determine if any additional services or bins are required. We are here to support you in this process. We will ask questions such as:

1. The number of full-time equivalent (FTE) employees at your site.
2. The waste streams currently collected by third-party providers.
3. The weekly volume of food waste and glass produced.

This information will help us assess your site-level compliance and recommend improvements where needed.

2

Be Proactive!

Be proactive

By taking a proactive approach you ensure timely compliance and avoid potential legislative fines. Start your audit today to understand your needs and allowing you to order your recycling bins well in advance and avoid the rush in March when many businesses may delay action. By acting now, you'll boost your recycling rates sooner, reduce unnecessary stress, and strengthen your business's sustainability and resilience.

3

Have the right containers

Properly sorting waste within your premises enhances the quality of materials at the collection point, supporting compliance and reducing the risk of contamination that could result in rejected collections. Here's how to improve your waste management:

1. Label containers clearly: Ensure all bins are appropriately labelled for easy identification.
2. Match containers inside and outside: Use the same categories and colours for internal and external bins to maintain consistency.
3. Strategic placement: Position bins where waste is most commonly generated to encourage proper disposal.
4. Engage your employees: Early communication and education are vital. Share materials and involve your team to build awareness and promote compliance.

Heyn Environmental provides a variety of internal and external containers to help with waste sorting. Options include branded designs or compact bins, confidential cabinets and industrial sized containers, ensuring a solution that fits your needs.

4

Start now!

Take action now, start implementing the new recycling segregation rules now so when it comes to your audit in March 2025 you will be prepared

Separate your waste for better recycling:

Proper waste segregation allows more materials to be recycled effectively.

Celebrate your achievements:

Share your progress and successes with your team to highlight the positive impact of their efforts and reinforce the purpose behind their dedication.

How we can help

Envirobin 100 recycling bin



The Envirobin 100 Litre Recycling Bin is the 'pioneering' recycling solution from Leaffield and is a popular classic widely used by countless customers worldwide.

Available as a general waste bin, paper recycling bin, food waste recycling bin, mixed recycling bin, confidential paper recycling bin, aluminium cans recycling bin and plastics recycling bin.

Specification

Capacity	Height	Width	Depth
100 L	800mm	445mm	445mm

EnviroGo Recycling Bin 90 Litres



The EnviroGo recycling bin is ideal for locations where space is at a premium or frequent movement is required.

Available as a general waste bin, paper recycling bin, mixed recycling bin and plastics recycling bin. Suitable for internal use only.

Specification

Capacity	Height	Width	Depth
90 L	974mm	600mm	355mm

Meridian 110 Litre Single, Double and Triple Recycling Bin



A key benefit of the Meridian office recycling bin range is the flexible and adaptable format of the apertures, offering single or multiple waste stream collections; single (100%), double (70/30%) or triple (30/40/30%)

Specification

Capacity	Height	Width	Depth
110 L	852mm	600m	400m

Height including signage: 1460mm



Envirobin Maxi 140 Litre Recycling Bin

The Envirobin Maxi 140 Litre Bin offers a range of options for waste collection for both indoor and outdoor use.

Available as a general waste bin, paper recycling bin, mixed recycling bin, confidential paper recycling bin, aluminium cans recycling bin and plastics recycling bin

Specification

Capacity	Height	Width	Depth
140L	1220mm	550mm	445mm



Envirobin Midi 82 Litre Recycling Bin

The Envirobin Midi 82 Litre Bin is a popular choice for use in retail shopping malls, schools, offices and venues to collect medium volumes of recycling.

Available as a general waste bin, paper recycling bin, food waste recycling bin, mixed recycling bin, crisps packets recycling bin, confidential paper recycling bin, aluminium cans recycling bin and plastics recycling bin.

Specification

Capacity	Height	Width	Depth
82L	866mm	302mm	541mm



Envirobin Mini 55 Litre Recycling Bin

The compact Envirobin Mini 55 Litre Bin is a popular choice for use in schools and offices to collect small volumes of waste.

Available as a general waste bin, paper recycling bin, food waste recycling bin, mixed recycling bin, crisps packets recycling bin, confidential paper recycling bin, aluminium cans recycling bin and plastics recycling bin.

Specification

Capacity	Height	Width	Depth
55L	660mm	302mm	523mm



C-Bin recycling units

The C-Bin is an internal recycling unit available with either a 60 or 80-litre capacity. The bin features a hinged lift up lid and a removable body that can be lifted out for emptying or cleaning. For added security in high-security areas, a push lock can be fitted to the lid.

As standard, the C-Bin's frame is powder-coated in silver with the body available in the same colour or with a transparent polycarbonate plastic body. Both body finishes feature high corrosion and abrasion resistance and they are also fire retardant.

Specification			
Capacity	Height	Width	Depth
60L	760mm	320mm	330mm
80L	910mm	320mm	330mm



EcoSort Midi and Maxi Recycling Bin with Secure Paper Slot locked lid

The Envirobin Midi 82 Litre Bin is a popular choice for use in retail shopping malls, schools, offices and venues to collect medium volumes of recycling.

Available as a general waste bin, paper recycling bin, food waste recycling bin, mixed recycling bin, crisps packets recycling bin, confidential paper recycling bin, aluminium cans recycling bin and plastics recycling bin.

Specification			
Capacity	Height	Width	Depth
82L	866mm	302mm	541mm

Confidential Waste



EcoSort Midi and Maxi Recycling Bin with interchangeable lids

EcoSort™ is the ideal solution for workplace recycling, offering customers a unique and fully flexible recycling system, in line with WRAP colour guidelines.

EcoSort's contemporary and slim design ensures that they sit comfortably in any office environment, whilst their narrow footprint makes efficient use of limited space. The EcoSort™ Recycling System enables the collection of several different material streams, allowing waste to be separated at source.

Specification			
Capacity	Height	Width	Depth
60L	600mm	276mm	590mm
70L	755mm	276mm	590mm

6 different styles of lids to choose from, Paper Slot, Can/bottle aperture, Secure Lid, Swing Lids, Frame Lid and Grab Lid



Confidential Waste Cabinet with internal sack and locked door

Secure lockable office console cabinets for the storage of confidential paper materials for collection or secure shredding. Available in two sizes - standard and junior and also in a range of colours including beech, maple, black, white and grey

The heavy duty sacks that fit nicely inside the consoles. The sacks are easily hooked into the console and are available either made from a heavy duty nylon or poly propylene.

Specification			
Size	Height	Width	Depth
Junior	635mm	500mm	500mm
Standard	900mm	500mm	500mm

Confidential Waste



Combin Office Recycling Bin (5 Pk)

Flat-packed recycling at a great price, each Combin comes with a durable corrugated plastic lid which prolongs the life of the bin and resists liquids. The cardboard base is strong and functional. Each pack of 5 Combins comes with 25 pictogram stickers (5 of each: General Waste, Mixed Recycling, Plastic Bottles, Cans and Paper). The pack of 5 Combins comes in a slim, easy to store box and assembly is simple and fast.

Specification			
Capacity	Height	Width	Depth
60L	700mm	280mm	40mm



Envirobin 100 with paper slot and lock

The Envirobin with Confidential Paper Lid holds up to 100 Litres of confidential and paper waste. Manufactured from 100% recycled plastic* and offering an extra-large capacity of 100 litres, this Envirobin provides an environmentally responsible solution for effective waste separation. Suitable for high rubbish-producing environments, it can be used individually or grouped to create a waste and recycling hub

Specification			
Capacity	Height	Width	Depth
100L	803mm	445mm	445mm

Confidential Waste



500 and 1100 Litre Continental Food Waste

The Continental 500 litre is built with quality in mind and is ideal for collecting heavy waste whilst maintaining safety.

The 500 is ideal for dense waste, such as commercial food and glass. It is also available with Fork Lift Pockets or a Foot Operated Lid as well as a wide range of colours and other options.

Specification			
Capacity	Height	Width	Depth
500 L	1095mm	1290mm	720mm
1000L	1370mm	1250mm	980mm



Two Wheeled Bins- Northern Ireland Only

Our range of Two Wheeled Bins are manufactured from high-density polyethylene and produced using environmentally-friendly materials.

Available in a wide range of colours and Litres, they are ideal for general waste collection and the various types of selective waste collection such as paper and cardboard, glass, plastic and packaging.

The container has an integrated handle for easy use and comes with 200 mm diameter wheels with polypropylene rims and solid rubber tyres on an electro-galvanised axle. Suitable for DIN or AFNOR standard lifting systems. Product Approval Certificate awarded by TÜV Product Service GmbH in accordance with European Standard EN 840.



1280 Litre Continental Hot Dipped Galvanised Wheeled Bin

The Continental 1280 litre offers a number of advantages compared to other bins. For example the capacity of the 1280 is significantly increased over an 1100 litre bin while sitting in the same footprint. This allows the collection of more waste without taking up any additional street space. It also means that less frequent collections are needed which allows significant fuel savings and reduced CO2 emissions

Specification			
Capacity	Height	Width	Depth
1280 L	1430mm	1260mm	985mm



Specification			
Capacity	Height	Width	Depth
80L	1003mm	447mm	522mm
120L	1062mm	480mm	554mm
140L	1135mm	480mm	554mm
180L	1166mm	482mm	711mm
240L	1179mm	581mm	735mm
340L	1167mm	620mm	850mm



660 Litre Wheeled Bin

The 660 Litre Wheeled Bins have a four-wheeled construction, are manufactured from high-density polyethylene and are produced using environmentally friendly materials.

Available in a wide range of colours, they are particularly suitable for larger areas where high quantities of waste are generated. With integrated handles in the body and lid for easy handling, they are fitted with four 200mm solid rubber wheels on a 360° swivelling steel castor bracket as standard. Two of these are individually braked to prevent accidental movement.

Specification			
Capacity	Height	Width	Depth
660 L	1160mm	1370mm	770mm



1100 Litre Wheeled Bin

The 1100 Litre Wheeled Bins have a four-wheeled construction, are hard-wearing and functional.

Available in a wide range of colours they have been specially designed to facilitate larger areas where high quantities of waste are generated, and where there is sufficient space to accommodate them.

They have integrated handles in the body and lid for easy handling and are fitted with four 200mm solid rubber wheels on a 360° swivelling steel castor bracket as standard. Two of these are individually braked to prevent accidental movement.

What about other regions?

Wales:

As of April 2024, it became law for all businesses, other non-household premises and charities in Wales to commence separating their waste for recycling. 6 core waste streams must be segregated, stored and collected separately. These materials are:

- ▶ Food (for premises that produce 5kg+ of food waste per week)
- ▶ Paper & card
- ▶ Glass
- ▶ Metal, plastic & cartons
- ▶ Unsold textiles
- ▶ Unsold small electrical and electronic equipment (sWEEE).

Scotland:

Any and all organisations in Scotland must currently present the following materials for recycling:

- ▶ Glass (including drinks bottles & rinsed empty food jars)
- ▶ Metal (including cans, tins and foil)
- ▶ Plastic (including, drinks bottles & rinsed empty food containers);
- ▶ Paper
- ▶ Cardboard
- ▶ Most urban food businesses will need to present food waste separately for collection (producing 5kg+ of food waste per week; as is also the case in Wales).

Northern Ireland:

In Northern Ireland, waste management policies are determined by the Department of Agriculture, Environment and Rural Affairs (DAERA). While specific legislation mirroring England's "Simpler Recycling" initiative has not been announced for Northern Ireland, DAERA has set ambitious targets, including a municipal recycling rate of 65% and reducing landfill usage to less than 10% by 2035.

DAERA

Businesses in Northern Ireland should stay informed about local waste management regulations and consider proactive measures to improve recycling practices, aligning with broader environmental goals.

FAQs

1

What is the Simpler Recycling legislation?

The Simpler Recycling legislation requires businesses in England with 10 or more employees to separate dry recyclables (plastic, paper, glass, metal, and cardboard) and food waste for collection.

2

Which businesses are affected by the legislation?

Businesses, charities, and public sector organisations in England with 10 or more full-time equivalent employees must comply.

3

What happens if my business doesn't comply?

Non-compliance could result in penalties, including fines or restrictions on waste collection services.

4

How can businesses prepare for the changes?

Conduct a waste audit, ensure proper bin infrastructure, educate staff on waste segregation, and work with waste service providers to comply.

5

Who can help my business implement these changes?

Heyn Environmental can help you implement changes by providing solutions to collect waste and help you understand your audit

6

When does the legislation come into effect?

It will be enforced starting March 31, 2025.

7

Why is the legislation being introduced?

It aims to standardise recycling practices, reduce landfill waste and improve recycling rates across England

8

What waste types need to be separated?

Businesses must separate dry recyclables (plastic, glass, paper, cardboard, and metal) and food waste from general waste.

9

Does this legislation apply to Northern Ireland, Scotland, or Wales?

No, it only applies to England. However, businesses in other UK nations should follow local regulations, which may differ.

10

Will additional costs be incurred?

Some businesses may face initial costs for new bins and training, but long-term savings can result from improved waste management and reduced general waste disposal.

HEYNE

ENVIRONMENTAL

Email: Environmental@heyn.co.uk

Tel: +44 (0)2890 350020

Web: heyn.co.uk/environmental

1 Corry Place, Belfast, BT3 9AH, Northern Ireland

Recycle
Station

